

MOHAN IYER

47108 Yucatan Drive, Fremont, CA, 94539; Tel-(408) 859 4484; email – mohan@fscpsolutions.com

OBJECTIVE To assist users manage and effectively use an enterprise application suite and be a change-agent in utilizing appropriate business practices – focusing on process redesign, compliance and ease of use - in a global environment.

WORK EXPERIENCE

FSCP Solutions Inc.

from January 2005

Principal Consultant - addressing various activities – process flows, process design and implementation to enable users to maximize benefits of using a global enterprise application.

Tasks typically include – process design, configuration, implementation, support, including process redesign and transition planning, training and implementation directly related to revenue focused, financial & cost control processes, international transactions and related processing, including statutory requirements. In the current business scenario Application Security and SoX compliance considerations are a major factor in all organizations that we address. We also provide user training and documentation for desk top procedures and training materials.

Multiple clients – Mirapoint (11.03 & R12), BloomEnergy (R12, Finance modules), Laserscope Inc., Dionex Corporation, Echelon Corporation, Genesys Microchip, SABA, Nanosys, Aramark Uniform Services, Zilog Inc, Portola Pharmaceuticals, Solyndra (11.5.10.2 Finance), Vitria, ooma Inc., STEI Corporation(11.5.10.2 – Finance), McCoig (11.5.10.2, Finance), Rackable Systems, Riverbed (11.5.10.2 Finance processes and Q2C process flow), Aperto Networks (11.5.10.1 Finance modules),

Independent Consultant

October 2004 – December 2004

Phoenix Technologies , San Jose, CA

October 2002 – October 2004

Role **Manager Financial & HR Applications** – manage projects, define and implement processes and enhancements to improve efficiency of the business systems. Manage existing system environment and offer best practice process/solution definitions. Define and implement business processes and controls in conformance with the Sarbanes Oxley Act (audit requirements). Manage supporting and process definitions and improvements using existing business applications at Phoenix.

Key Accomplishments

Upgraded to 11i under budget on time

Implemented HRMS (Oracle HRMS)

Successfully implemented a Quote-to-Cash Order Fulfillment process

Defined and implemented internal process controls and documentation methods to adhere to Sarbanes Oxley requirements

Experience with Fortuna Technologies Inc. as a consultant

UPS Freight Services, San Francisco, CA

June 2002 – October 2002

Role Business Systems Analyst to develop and design processes and documentation to integrate various systems to a corporate-wide financial software implementation. The design would facilitate centralized cash application, payment, inter-company elimination and financial reporting functions.

Environment HP-UX System, Home grown systems and CODA ERP software.

Xora Inc, Mountain View, CA

March 2002 – May 2002

Role **Project Lead** to design, coordinate development and test processes for mobile enabled content delivery from the data-store based on an Oracle Applications Release 11i. Designed, coordinated development and testing of a set of data elements related to Expense Reports extracted from the Applications Database. Designed process for enabling off-line data entry of expense reports.

Environment **Oracle Applications 11.5.5, AP, GL, Alert, OM,**

Applied Materials, Santa Clara, CA

July 2001 – January 2002

Role **Finance Track Lead** to implement processes and highlight setup implications on inter-company financial transactions using standard multi-currency and inter-company functionality in compliance with accepted accounting practices and Corporate Policy. Identified and translated their Revenue, Receivable and COGS accounting requirements into specific setups and workflow modifications. Defined and documented a corporate inter-company elimination process to partly automate the current process.

Key Accomplishments

Designed, tested and implemented a new business process to address their inter-company material movement with adherence to corporate policy.

Environment **Oracle Applications 11.03 AR, GL, Alert, OM, Mfg, MO**

KPMG/Harmonic Inc., Sunnyvale, CA

October 2000 - May 2001

Role **Finance Track Lead for Oracle 11i implementation** that included the complete suite of Oracle Applications and facilitated integration of all the Finance modules (GL, AP, AR, FA & CE) to enable the company to have appropriate and timely operational reporting. Identified and defined business process for specific tasks tested and implemented this as a solution. Integrated OM and AR to utilize functionality to meet inter-company and other accounting requirements, including Booking, Billing and Backlog reporting. Identified and resolved issues related to usage of multi-currency.

Key Accomplishments

Reduced Period-Close activity from two weeks to two days.

Automated the Consolidation Process using Oracle.

Integrated transactions from Project Accounting to AP and GL.

Environment **Oracle Applications 11.5.3, GL, AP, AR, FA, CE, PO, PA, Alert, OM, Mfg, MO**

BaxGlobal, Irvine, CA

Sep 2000 - Oct 2000

Role **Implementation Lead** for Cash Management in a multi-org environment. Facilitated clearing and reconciling old Payables Transactions prior to implementation of Oracle Cash Management. Implemented Cash Management Open Interface to reconcile transactions from their legacy systems.

Key Accomplishments

Significantly reduced reconciliation process time.

Environment **Oracle Applications 10.7 & 11.02, GL, AP, CE, MO**

KPMG/Solelectron Inc., South Carolina
2000

May 2000 – Sep

Role **Finance Lead** to implement Oracle Applications Release 10.7 in a multi-org environment for their Shared Services Center. Defined and implemented processes to facilitate fiscal reporting to their Corporate Office. Implemented processes to gather and consolidate operational data for three sites – US, Canada and Mexico.

Environment **Oracle Applications 10.7, GL, AP, AR, MO**

Novell Inc., San Jose, CA

Aug 98 – Apr 2000

Role **Finance Team Member** implementation of Oracle Applications Release 11 in a multi-org, multi-site environment as well as upgrade from Release 10.7 to Release 11 Applications. Interacted with end-users to help them implement and achieve a higher level of efficiency using the improved functionality of Release 11.

Key Accomplishments

Facilitated implementation of Oracle Applications in multi-national scenario in North America and Europe.

Implemented Multiple Reporting Currencies and Euro requirements, including the functionality of Consolidation for efficient corporate reporting.

Defined and implemented Oracle Workflow changes to appropriately account for Fixed Assets Depreciation and related accounting needs.

Defined the organization structure and re-designed the Requisition/Purchasing hierarchy for the company across Operating Units and Set of Books to be consistent with their corporate structure.

Successfully made operational the implementation of Web Expenses for the US Corporate office.

Environment Oracle Applications 10.7 to 11.03, TOAD, Discoverer 3.0, AP, AR, GL, PO, PA, WebExpense, WebExpense, ADI, MO, MRC

Sun Microsystems, Milpitas, CA

Jan 98 – Jul 98

Role **Team Lead – Business Error Resolution Group** for an implementation of Oracle Applications in a multi-org, multi-site and distributed environment. Defined processes for setting up of the Post-production Support group. Identified, defined and implemented processes to work-around business errors in the distributed and diverse environment.

Key Accomplishments

Established processes for the post-production support group in resolving technical and operational errors and issues.

KPMG/Seagate Software, Scotts Valley, CA

Aug-97 – Dec 97

Role **Team Lead** for an upgrade, implementation and Production Support for migrating to 10.7 Led a technical team of five people for an upgrade from Release 10.6 to 10.7 of GL, AP, FA, PO, INV, AR, CM and OE. Spearheaded a team (4 members) from the finance group to implementing the multi-org in 10.7 with a centralized Accounts Receivables setup. Defined their consolidation strategy for multi-country reporting.

VLSI Corp., San Jose, CA

Apr -97 to Jul-97

Role **Team Lead** for an upgrade, Implementation and Training of 10.7 applications. Led a team to upgrade an existing Release 9.4 to 10.7 of GL, AP, FA, PO, and INV.

Oracle Software India Limited from May -96 to Feb-97 as Oracle Applications Consultant

Access Information Systems Pvt. Ltd. from m Apr-93 to Apr-96 as Systems Manager

- Insurance Management System at **PT Asuransi Rama Satria Wibawa, Jakarta – Indonesia** as Project Manager
 - Insurance Management System at **United Insurance Company (COINS)** Consultant - Insurance Systems
 - Feasibility Study at **Al Ahlia Insurance Company - Muscat** for their Insurance Operations as Consultant - Insurance Systems
 - Insurance Management System at **Emirates Insurance Company - Abu Dhabi, UAE** as Consultant - Insurance Systems
 - Production Planning and Control at **Investment and Precision Castings Limited** as **Project Lead**
 - Equipment Maintenance System feasibility report at **Ghatge Patil Transports Ltd.** as **Project Manager**
 - Financial Accounting - FINAL at **INSYST, Dubai** in a **System Audit and QA** role.
 - Insurance Management System at **INSYST, Dubai** as **Consultant Insurance Systems**
- General Insurance Corporation of India Limited** as **Systems Analyst** from **Aug 86 to Jan- 93**
First Financial Compuserve Private Limited as **Analyst Programmer** between **Apr 86 and Jul 86**
Spectrum Corporate Services Private Limited as **Analyst Programmer** from **Dec 83 - Mar 86**

Education

BS (Accounting), Diploma in Computer Management Mumbai University

Papers Presented

MRC – An Implementation, at the Spring 2000 OAUG Conference.
Multi-National Panel member at the Fall 2000, Spring 2002 & 2003 OAUG.
Using Multiple Currencies in Oracle Applications, at NorCalOAUG Jan-2002
Global InterCompany Shipments – A Buy-Sell Approach, Spring OAUG 2002
WOW! I can do that in Oracle E-Business Suite – April 2007

Membership / Affiliation

OAUG, Board Member NorCalOAUG, Board Member Multi-National / Multi-Org SIG